



No. N R O 100/2012  
Date: February 9, 2012

**Your Excellency Khalid Al-Rumaihi**  
**Chairman of Bahrain Airport Company**

Greetings,

**Subject of the letter: Reinstating Workers**

In continuation to the Government's conduct of adopting all means necessary to reinstate laid-off workers to their positions and in light of the noticeable progress and thankful cooperation from your behalf in this matter, the following was decided in reference to the laid-off workers, which the company has agreed to reinstate:

**First:** The workers shall be reinstated in accordance with the previously-signed original contracts with no illegal conditions or terms or excessive penalties.

**Second:** Any disputes in regards to the workers' rights that have aroused during the period between their dismissal and reinstating shall be considered pursuant to means and actions decided by the law.

We hope that all the required procedures are undertaken and finalized within the framework of the abovementioned procedures, that on February 16, 2012, and to kindly provide us with feedback.

In conclusion, we appreciate your efforts in restoring any case of laid-off workers, if found, back to normal and hope that you provide us with updates in this regard as soon as possible.

Kindly accept my sincere greetings and appreciation

Khalid bin Abdallah Al Khalifa  
Deputy Prime Minister



No. N R O 100/2012  
Date: February 9, 2012

**Your Excellency Sheikh Abdallah bin Khalifa Al Khalifa**  
**Chairman of Al-Saif Properties**

Greetings,

**Subject of the letter: Reinstating Workers**

In continuation to the Government's conduct of adopting all means necessary to reinstate laid-off workers to their positions and in light of the noticeable progress and thankful cooperation from your behalf in this matter, the following was decided in reference to the laid-off workers, which the company has agreed to reinstate:

**First:** The workers shall be reinstated in accordance with the previously-signed original contracts with no illegal conditions or terms or excessive penalties.

**Second:** Any disputes in regards to the workers' rights that have aroused during the period between their dismissal and reinstating shall be considered pursuant to means and actions decided by the law.

We hope that all the required procedures are undertaken and finalized within the framework of the abovementioned procedures, that on February 16, 2012, and to kindly provide us with feedback.

In conclusion, we appreciate your efforts in restoring any case of laid-off workers, if found, back to normal and hope that you provide us with updates in this regard as soon as possible.

Kindly accept my sincere greetings and appreciation

Khalid bin Abdallah Al Khalifa  
Deputy Prime Minister



No. N R O 100/2012  
Date: February 9, 2012

**Your Excellency Shiekh Muhammad bin Khalifa Al Khalifa**  
**Chairman of Bahrain National Gas Company**

Greetings,

**Subject of the letter: Reinstating Workers**

In continuation to the Government's conduct of adopting all means necessary to reinstate laid-off workers to their positions and in light of the noticeable progress and thankful cooperation from your behalf in this matter, the following was decided in reference to the laid-off workers, which the company has agreed to reinstate:

**First:** The workers shall be reinstated in accordance with the previously-signed original contracts with no illegal conditions or terms or excessive penalties.

**Second:** Any disputes in regards to the workers' rights that have aroused during the period between their dismissal and reinstating shall be considered pursuant to means and actions decided by the law.

We hope that all the required procedures are undertaken and finalized within the framework of the abovementioned procedures, that on February 16, 2012, and to kindly provide us with feedback.

In conclusion, we appreciate your efforts in restoring any case of laid-off workers, if found, back to normal and hope that you provide us with updates in this regard as soon as possible.

Kindly accept my sincere greetings and appreciation

Khalid bin Abdallah Al Khalifa  
Deputy Prime Minister



No. N R O 100/2012  
Date: February 9, 2012

**Your Excellency Shiekh Hamad bin Abdallah Al Khalifa**  
**Chairman of Batelco**

Greetings,

**Subject of the letter: Reinstating Workers**

In continuation to the Government's conduct of adopting all means necessary to reinstate laid-off workers to their positions and in light of the noticeable progress and thankful cooperation from your behalf in this matter, the following was decided in reference to the laid-off workers, which the company has agreed to reinstate:

**First:** The workers shall be reinstated in accordance with the previously-signed original contracts with no illegal conditions or terms or excessive penalties.

**Second:** Any disputes in regards to the workers' rights that have aroused during the period between their dismissal and reinstating shall be considered pursuant to means and actions decided by the law.

We hope that all the required procedures are undertaken and finalized within the framework of the abovementioned procedures, that on February 16, 2012, and to kindly provide us with feedback.

In conclusion, we appreciate your efforts in restoring any case of laid-off workers, if found, back to normal and hope that you provide us with updates in this regard as soon as possible.

Kindly accept my sincere greetings and appreciation

Khalid bin Abdallah Al Khalifa  
Deputy Prime Minister



No. N R O 100/2012  
Date: February 9, 2012

**Your Excellency Aref Khamis**  
**Chairman of GARMCO**

Greetings,

**Subject of the letter: Reinstating Workers**

In continuation to the Government's conduct of adopting all means necessary to reinstate laid-off workers to their positions and in light of the noticeable progress and thankful cooperation from your behalf in this matter, the following was decided in reference to the laid-off workers, which the company has agreed to reinstate:

**First:** The workers shall be reinstated in accordance with the previously-signed original contracts with no illegal conditions or terms or excessive penalties.

**Second:** Any disputes in regards to the workers' rights that have aroused during the period between their dismissal and reinstating shall be considered pursuant to means and actions decided by the law.

We hope that all the required procedures are undertaken and finalized within the framework of the abovementioned procedures, that on February 16, 2012, and to kindly provide us with feedback.

In conclusion, we appreciate your efforts in restoring any case of laid-off workers, if found, back to normal and hope that you provide us with updates in this regard as soon as possible.

Kindly accept my sincere greetings and appreciation

Khalid bin Abdallah Al Khalifa  
Deputy Prime Minister



No. N R O 100/2012  
Date: February 9, 2012

**Your Excellency Jalal Muhammad Jalal  
Chairman of Bahrain Airport Services (BAS)**

Greetings,

**Subject of the letter: Reinstating Workers**

In continuation to the Government's conduct of adopting all means necessary to reinstate laid-off workers to their positions and in light of the noticeable progress and thankful cooperation from your behalf in this matter, the following was decided in reference to the laid-off workers, which the company has agreed to reinstate:

**First:** The workers shall be reinstated in accordance with the previously-signed original contracts with no illegal conditions or terms or excessive penalties.

**Second:** Any disputes in regards to the workers' rights that have aroused during the period between their dismissal and reinstating shall be considered pursuant to means and actions decided by the law.

We hope that all the required procedures are undertaken and finalized within the framework of the abovementioned procedures, that on February 16, 2012, and to kindly provide us with feedback.

In conclusion, we appreciate your efforts in restoring any case of laid-off workers, if found, back to normal and hope that you provide us with updates in this regard as soon as possible.

Kindly accept my sincere greetings and appreciation

Khalid bin Abdallah Al Khalifa  
Deputy Prime Minister



No. N R O 100/2012  
Date: February 9, 2012

**Your Excellency Abd-al-Hussein bin Ali Mirza**  
**Chairman of Bahrain Petroleum Company (Bapco)**

Greetings,

**Subject of the letter: Reinstating Workers**

In continuation to the Government's conduct of adopting all means necessary to reinstate laid-off workers to their positions and in light of the noticeable progress and thankful cooperation from your behalf in this matter, the following was decided in reference to the laid-off workers, which the company has agreed to reinstate:

**First:** The workers shall be reinstated in accordance with the previously-signed original contracts with no illegal conditions or terms or excessive penalties.

**Second:** Any disputes in regards to the workers' rights that have aroused during the period between their dismissal and reinstating shall be considered pursuant to means and actions decided by the law.

We hope that all the required procedures are undertaken and finalized within the framework of the abovementioned procedures, that on February 16, 2012, and to kindly provide us with feedback.

In conclusion, we appreciate your efforts in restoring any case of laid-off workers, if found, back to normal and hope that you provide us with updates in this regard as soon as possible.

Kindly accept my sincere greetings and appreciation

Khalid bin Abdallah Al Khalifa  
Deputy Prime Minister



No. N R O 100/2012  
Date: February 9, 2012

**Your Excellency Mahmoud Hashim Al-Kohaji**  
**Chairman of Bahrain Aluminum (AIBA)**

Greetings,

**Subject of the letter: Reinstating Workers**

In continuation to the Government's conduct of adopting all means necessary to reinstate laid-off workers to their positions and in light of the noticeable progress and thankful cooperation from your behalf in this matter, the following was decided in reference to the laid-off workers, which the company has agreed to reinstate:

**First:** The workers shall be reinstated in accordance with the previously-signed original contracts with no illegal conditions or terms or excessive penalties.

**Second:** Any disputes in regards to the workers' rights that have aroused during the period between their dismissal and reinstating shall be considered pursuant to means and actions decided by the law.

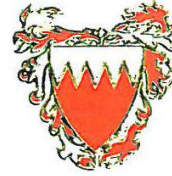
We hope that all the required procedures are undertaken and finalized within the framework of the abovementioned procedures, that on February 16, 2012, and to kindly provide us with feedback.

In conclusion, we appreciate your efforts in restoring any case of laid-off workers, if found, back to normal and hope that you provide us with updates in this regard as soon as possible.

Kindly accept my sincere greetings and appreciation

Khalid bin Abdallah Al Khalifa  
Deputy Prime Minister





No. N R O 100/2012  
Date: February 9, 2012

**Your Excellency Shiekh Da'aej bin Salman bin Da'aej Al Khalifa**  
**Chairman of Arab Shipbuilding and Repair Yard (ASRY)**

Greetings,

**Subject of the letter: Reinstating Workers**

In continuation to the Government's conduct of adopting all means necessary to reinstate laid-off workers to their positions and in light of the noticeable progress and thankful cooperation from your behalf in this matter, the following was decided in reference to the laid-off workers, which the company has agreed to reinstate:

**First:** The workers shall be reinstated in accordance with the previously-signed original contracts with no illegal conditions or terms or excessive penalties.

**Second:** Any disputes in regards to the workers' rights that have aroused during the period between their dismissal and reinstating shall be considered pursuant to means and actions decided by the law.

We hope that all the required procedures are undertaken and finalized within the framework of the abovementioned procedures, that on February 16, 2012, and to kindly provide us with feedback.

In conclusion, we appreciate your efforts in restoring any case of laid-off workers, if found, back to normal and hope that you provide us with updates in this regard as soon as possible.

Kindly accept my sincere greetings and appreciation

Khalid bin Abdallah Al Khalifa  
Deputy Prime Minister



No. N R O 100/2012  
Date: February 9, 2012

**Your Excellency Shiekh Da'aej bin Salman bin Da'aej Al Khalifa**  
**Chairman of APM Terminals Bahrain**

Greetings,

**Subject of the letter: Reinstating Workers**

In continuation to the Government's conduct of adopting all means necessary to reinstate laid-off workers to their positions and in light of the noticeable progress and thankful cooperation from your behalf in this matter, the following was decided in reference to the laid-off workers, which the company has agreed to reinstate:

**First:** The workers shall be reinstated in accordance with the previously-signed original contracts with no illegal conditions or terms or excessive penalties.

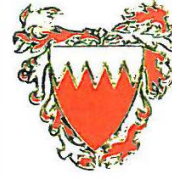
**Second:** Any disputes in regards to the workers' rights that have aroused during the period between their dismissal and reinstating shall be considered pursuant to means and actions decided by the law.

We hope that all the required procedures are undertaken and finalized within the framework of the abovementioned procedures, that on February 16, 2012, and to kindly provide us with feedback.

In conclusion, we appreciate your efforts in restoring any case of laid-off workers, if found, back to normal and hope that you provide us with updates in this regard as soon as possible.

Kindly accept my sincere greetings and appreciation

Khalid bin Abdallah Al Khalifa  
Deputy Prime Minister



No. N R O 100/2012  
Date: February 9, 2012

**Your Excellency Talal Al-Zein**  
**Chairman of Gulf Air**

Greetings,

**Subject of the letter: Reinstating Workers**

In continuation to the Government's conduct of adopting all means necessary to reinstate laid-off workers to their positions and in light of the noticeable progress and thankful cooperation from your behalf in this matter, the following was decided in reference to the laid-off workers, which the company has agreed to reinstate:

**First:** The workers shall be reinstated in accordance with the previously-signed original contracts with no illegal conditions or terms or excessive penalties.

**Second:** Any disputes in regards to the workers' rights that have aroused during the period between their dismissal and reinstating shall be considered pursuant to means and actions decided by the law.

We hope that all the required procedures are undertaken and finalized within the framework of the abovementioned procedures, that on February 16, 2012, and to kindly provide us with feedback.

In conclusion, we appreciate your efforts in restoring any case of laid-off workers, if found, back to normal and hope that you provide us with updates in this regard as soon as possible.

Kindly accept my sincere greetings and appreciation

Khalid bin Abdallah Al Khalifa  
Deputy Prime Minister



No. N R O 100/2012  
Date: February 9, 2012

**Your Excellency Abd-al-Hussein bin Ali Mirza**  
**Chairman of Bafco Inc,**

Greetings,

**Subject of the letter: Reinstating Workers**

In continuation to the Government's conduct of adopting all means necessary to reinstate laid-off workers to their positions and in light of the noticeable progress and thankful cooperation from your behalf in this matter, the following was decided in reference to the laid-off workers, which the company has agreed to reinstate:

**First:** The workers shall be reinstated in accordance with the previously-signed original contracts with no illegal conditions or terms or excessive penalties.

**Second:** Any disputes in regards to the workers' rights that have aroused during the period between their dismissal and reinstating shall be considered pursuant to means and actions decided by the law.

We hope that all the required procedures are undertaken and finalized within the framework of the abovementioned procedures, that on February 16, 2012, and to kindly provide us with feedback.

In conclusion, we appreciate your efforts in restoring any case of laid-off workers, if found, back to normal and hope that you provide us with updates in this regard as soon as possible.

Kindly accept my sincere greetings and appreciation

Khalid bin Abdallah Al Khalifa  
Deputy Prime Minister